



CONCEPT AND LOGIC

Behind Typical

Interview Questions

The Concept behind the typical interview questions is to test the Intelligence of prospective employees.

Employers want to
Employ People
Who take Responsibility,
have initiative and come up
with Answers.

Most
Interview
Questions are
Designed to
Figure out



Top 19 Reasons behind Typical interview Questions

1Q: If You have a million dollars to launch your best entrepreneurial idea?

Intention: Is to check how strong is your ability to plan.

2Q: If you were to write an autobiography, what would the title be?

Intention: Is to see how you think.

3Q: If you were shrunk to the size of a pencil and put in a blender, how would you get out?

Intention: How well do you solve a problem.

4Q: How does your family or partner feel about you working long hours?

Intention: How supportive your family is of your working, or how flexible you can be with long working hours.

5Q: Why are manhole covers round?

Intention: Do you have deductive reasoning.

6Q: If you were to get rid of one state in the US, which would it be and why?

Intention: Is to check whether you can set priorities.

7Q: How many quarters would you need to reach the height of the Empire State building?

Intention: How good is your quantitative reasoning.

8Q: What do you expect to be doing five years from now?

Intention: The interviewer is looking for evidence of career goals and ambitions.

9Q: Why should I hire you?

Intention: To check your confidence level.



10Q: What are your weaknesses?

Intention: The employer is asking this question to see your self-awareness.

11Q: Tell me about yourself?

Intention: To check your communication skill and how you can present your self.

12Q: If i asked your friends to describe you, what would they say?

Intention: To understand if you are a people orientated person who can speak honestly and openly about themselves.

13Q: Tell me about the worst boss you ever had?

Intention: To understand how much a candidate has learned from previous bad experiences with managers.

14Q: Why do you want to work for our company/organization?

Intention: He wants to know whether the candidate has researched about the company or not.

15Q: Tell me about a time when you failed?

Intention: No one wins all the time, so discuss forthright what you learned from that situation. The interviewer also may want to hear how you handled any resulting fallout.

16Q: Tell me about a project you worked on that required heavy analytical thinking?

Intention: The interviewer is asking you to demonstrate your competency.

17Q: What book are you currently reading?

Intention: The interviewer is exploring your intellectual curiosity, your interests or perhaps how in tune you are with industry or professional trends.

18Q: Tell me about a time you faced an ethical dilemma?

Intention: The interviewer is looking for evidence of your high ethical standard and honesty.

19Q: Why do you want to leave your current position?

Intention: The interviewer wants to make sure that you won't walk out after six months and you'll be satisfied in your new position.



Source:
superscholar.org/Intelligence/atworkscotland.com/Interviewtipsandfacts.php
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